

Paul Sample



What is the iPRADCO High5?

Since 1955, PRADCO has helped thousands of organizations evaluate people before hiring or promoting them. PRADCO has developed and validated several behavioral tools that accurately predict job performance. We developed the iPRADCO High5 for individuals who want to understand their most significant strengths in an objective way.

What the High5 Results Mean...

As an Employer: If you are a Human Resources or Hiring Manager, you can feel confident that the dimensions indicated represent some of the person's strongest qualities compared to thousands of other people.

People who take the initiative to objectively evaluate themselves are interested in self-improvement. This person is likely to excel in a position which requires the behaviors indicated on the High5 report.

As an Individual: If you are completing the High5 for your own benefit, you should feel good about your strengths compared to thousands of people across a wide spectrum of companies and industries.

High scores represent behaviors that people frequently demonstrate on the job and are probable strengths. Average scores are typically positive and suggest people demonstrate the behavior occasionally.

Our commitment to you is simple: to deliver responsive service and products of the highest quality which are tailored to address your individual needs throughout your entire career.

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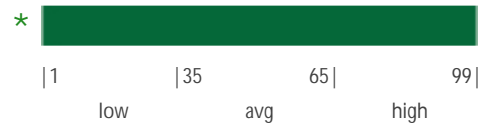


Competency

The Competency Index deals with motivators and work behaviors related to job success. The High5 shows the top 5 strengths of the 17 measured on this index.

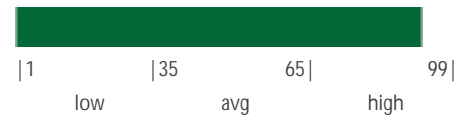
Service

- Pays attention to people’s needs
- Listens to understand and respond
- Makes sure people are very satisfied



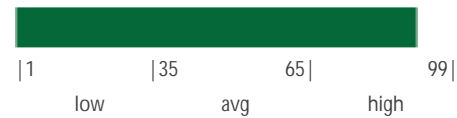
Initiative

- A self-starter who takes action
- Maintains momentum and progress
- Works independently, takes charge



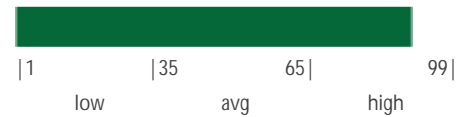
Integrity

- Fortright and honest in sharing views
- Speaks up to admit faults or mistakes
- Follows through to meet commitments



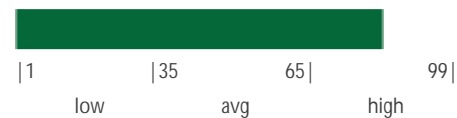
Resourceful

- Reasons through problems for solutions
- Finds new ways to handle situations
- Serves as a problem-solving resource



Results

- Focuses on key objectives
- Works hard to be productive
- Finishes tasks on time



* 99 = scored higher than 98 percent of the people that have taken this index.