

Caroline Sample



What is the iPRADCO High5?

Since 1955, PRADCO has helped thousands of organizations evaluate people before hiring or promoting them. PRADCO has developed and validated several behavioral tools that accurately predict job performance. We developed the iPRADCO High5 for individuals who want to understand their most significant strengths in an objective way.

What the High5 Results Mean...

As an Employer: If you are a Human Resources or Hiring Manager, you can feel confident that the dimensions indicated represent some of the person's strongest qualities compared to thousands of other people.

People who take the initiative to objectively evaluate themselves are interested in self-improvement. This person is likely to excel in a position which requires the behaviors indicated on the High5 report.

As an Individual: If you are completing the High5 for your own benefit, you should feel good about your strengths compared to thousands of people across a wide spectrum of companies and industries.

High scores represent behaviors that people frequently demonstrate on the job and are probable strengths. Average scores are typically positive and suggest people demonstrate the behavior occasionally.

Our commitment to you is simple: to deliver responsive service and products of the highest quality which are tailored to address your individual needs throughout your entire career.

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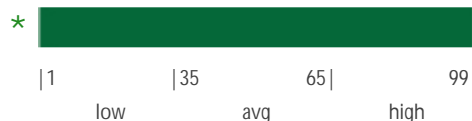


Retail

The Retail Index measures behaviors that help sales associates satisfy their customers while promoting sales success. The High5 shows the top 5 of 17 retail strengths.

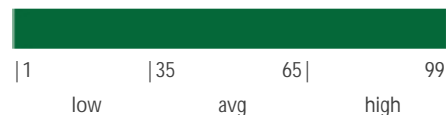
Composure

- Maintains self-control under pressure
- Displays an even, predictable mood
- Demonstrates stability and restraint



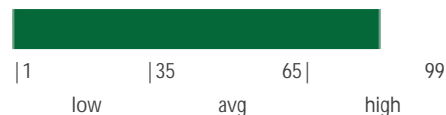
Resourceful

- Reasons through problems for solutions
- Finds new ways to handle situations
- Serves as a problem-solving resource



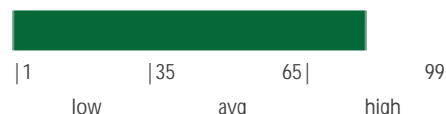
Flexibility

- Adjusts to changing demands
- Manages unfamiliar assignments well
- Juggles priorities and multitasks



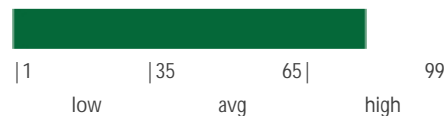
Teamwork

- Contributes to a collaborative effort
- Cooperates for the benefit of others
- Promotes team spirit



Insight

- Perceptive, a good observer of others
- Notices body language and other cues
- Senses when to shift gears



* 99 = scored higher than 98 percent of the people that have taken this index.