

Paul Sample



What is the iPRADCO High5?

Since 1955, PRADCO has helped thousands of organizations evaluate people before hiring or promoting them. PRADCO has developed and validated several behavioral tools that accurately predict job performance. We developed the iPRADCO High5 for individuals who want to understand their most significant strengths in an objective way.

What the High5 Results Mean...

As an Employer: If you are a Human Resources or Hiring Manager, you can feel confident that the dimensions indicated represent some of the person's strongest qualities compared to thousands of other people.

People who take the initiative to objectively evaluate themselves are interested in self-improvement. This person is likely to excel in a position which requires the behaviors indicated on the High5 report.

As an Individual: If you are completing the High5 for your own benefit, you should feel good about your strengths compared to thousands of people across a wide spectrum of companies and industries.

High scores represent behaviors that people frequently demonstrate on the job and are probable strengths. Average scores are typically positive and suggest people demonstrate the behavior occasionally.

Our commitment to you is simple: to deliver responsive service and products of the highest quality which are tailored to address your individual needs throughout your entire career.

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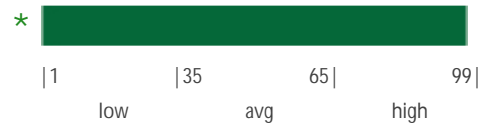


Leadership

The Leadership Index covers decision making, influencing and managing styles. The High5 displays the top 5 strengths of the 17 measured on this index.

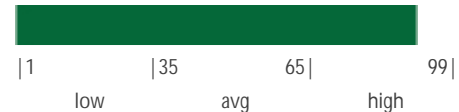
Driving Results

- Sets high standards and challenging goals
- Keeps the focus on productivity
- Creates a success-oriented atmosphere



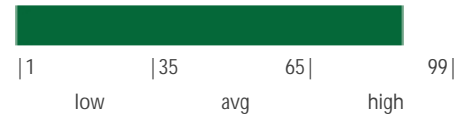
Motivating

- Stimulates people to perform better
- Inspires people's efforts
- Understands how to use incentives to motivate



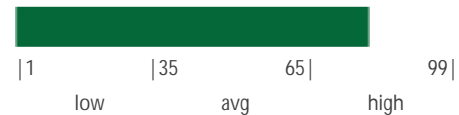
Presence

- Commands attention and makes an impact
- Feels comfortable in a position of leadership
- Takes charge and provides direction



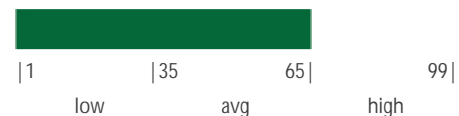
Structure

- Puts guidelines and procedures in place
- Clarifies expectations, targets and goals
- Emphasizes consistency and coordination



Participative

- Invites others to collaborate on decisions
- Seeks consensus and mutual agreement
- Willing to defer to a better idea



* 97 = scored higher than 96 percent of the people that have taken this index.