

Paul Sample



What is the iPRADCO High5?

Since 1955, PRADCO has helped thousands of organizations evaluate people before hiring or promoting them. PRADCO has developed and validated several behavioral tools that accurately predict job performance. We developed the iPRADCO High5 for individuals who want to understand their most significant strengths in an objective way.

What the High5 Results Mean...

As an Employer: If you are a Human Resources or Hiring Manager, you can feel confident that the dimensions indicated represent some of the person's strongest qualities compared to thousands of other people.

People who take the initiative to objectively evaluate themselves are interested in self-improvement. This person is likely to excel in a position which requires the behaviors indicated on the High5 report.

As an Individual: If you are completing the High5 for your own benefit, you should feel good about your strengths compared to thousands of people across a wide spectrum of companies and industries.

High scores represent behaviors that people frequently demonstrate on the job and are probable strengths. Average scores are typically positive and suggest people demonstrate the behavior occasionally.

Our commitment to you is simple: to deliver responsive service and products of the highest quality which are tailored to address your individual needs throughout your entire career.

Paul Sample

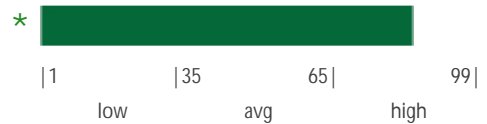


Emotional Intelligence

The Emotional Intelligence Index deals with how people relate to and influence others. The High5 reflects the top 5 strengths of the 16 measured on this index.

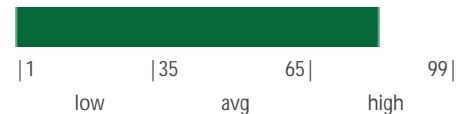
Interpersonal Awareness

- Picks up on behavioral cues
- Perceives people’s needs and feelings
- Anticipates others’ reactions



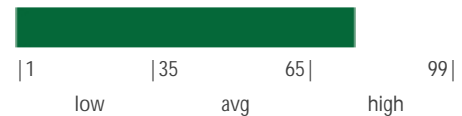
Developing Others

- Shares knowledge and experience
- Offers feedback and career advice
- Helps people develop and advance



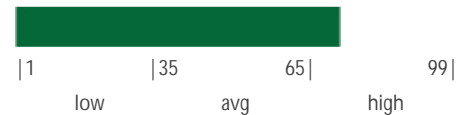
Promoting Teamwork

- Encourages team spirit
- Models cooperation and involvement
- Highlights the advantages of team play



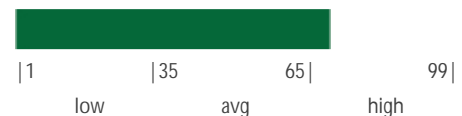
Empathy

- Understanding and responsive to people
- Easy to approach and willing to listen
- Offers support to others in need



Proactive

- Takes action without waiting for direction
- Volunteers for additional responsibilities
- Overcomes obstacles to maintain progress



* 86 = scored higher than 85 percent of the people that have taken this index.