

*Jim Sample*  
**iPRADCO High 5**

The following results were generated from the *Emotional Intelligence Index*. Index results reveal a person's key work strengths and success factors.

**1. Relating to Others**

With a style that is rather friendly and sociable, you easily reach out to and interact with others, build relationships quickly and can be expected to maintain good associations with people on the job.

Score: 90th percentile

**2. Inspiring Others**

You are a person who helps individuals and groups to take initiative and achieve more. Through an outwardly enthusiastic presence and an intuitive connection with people, you are a motivating influence.

Score: 84th percentile

**3. Emotional Awareness**

You are adept at recognizing internal feelings, reading and understanding the emotional effects of external situations, and monitoring your personal moods and reactions so proper perspective is maintained.

Score: 82nd percentile

**4. Even-Tempered**

You are thick-skinned and resilient and remain calm when under pressure at work. You behave consistently with steady moods, and usually keep emotions and composure in check.

Score: 78th percentile

**5. Organizational Awareness**

You readily grasp the interpersonal dynamics of an organization and can quickly fit into different group cultures, build strong relationships and alliances, and effectively navigate within a company.

Score: 69th percentile

The Emotional Intelligence Index measures how people operate in a work context in terms of their attentiveness to personal and environmental cues, resilience to stress, personal control and effectiveness in relating to people.

Emotional Intelligence Index results are used for performance management and employee selection for all types of jobs and in all industries. Scores are based on a norm group of people who have been evaluated at PRADCO.

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